

## Global Associates

### HEALTH & SAFETY POLICY STATEMENT

**Document Owner:** Chief Executive Officer

**Approved by:** Senior Management Team

**Effective Date:** 1<sup>st</sup> January 2026

**Review Date:** Annually

## 1. Policy Commitment

Global Associates is committed to providing a safe and healthy working environment for all employees, contractors, visitors and any other persons who may be affected by our activities. The management team recognises that effective health and safety management is an essential part of responsible business operations.

Kind Regards



Paul Wetherfield  
CEO – Global Instrumentation Limited t/a global associates

## 2. Legal Compliance

The company will comply with all relevant health and safety legislation including the Health and Safety at Work etc. Act 1974 and associated regulations, codes of practice and industry standards.

## 3. Our Commitments

To fulfil our responsibilities Global Associates will:

- Communicate this policy to all employees and relevant stakeholders
- Carry out suitable and sufficient risk assessments
- Implement control measures to reduce identified risks
- Provide safe systems of work and safe equipment
- Provide appropriate information, instruction, training and supervision
- Consult with employees on matters affecting their health and safety
- Maintain safe premises and working environments
- Ensure contractors and suppliers operate safely and responsibly
- Establish emergency procedures where required
- Promote a culture of safety and hazard reporting across the organisation.

#### 4. Responsibilities

Senior management are responsible for ensuring that adequate resources are provided to implement this policy. Managers and supervisors are responsible for enforcing safe working practices, while all employees are required to take reasonable care of their own health and safety and that of others.

#### 5. Continuous Improvement

Global Associates is committed to continually improving its health and safety performance through monitoring, review of incidents, employee engagement and periodic review of policies and procedures.

#### 6. Policy Review

This Health and Safety Policy Statement will be reviewed at least annually or sooner if there are significant changes to business activities, legislation or operational risks.