

Global Associates
ENVIRONMENTAL & SUSTAINABILITY POLICY
Document Owner: Chief Executive Officer
Approved by: Senior Management Team
Effective Date: 1st January 2026
Review Date: Annually

1. Policy Statement

Global Associates recognises the importance of protecting the environment and conducting operations in a responsible and sustainable manner. Environmental management forms a core component of the organisation's Environmental, Social and Governance (ESG) commitments and supports our wider sustainability strategy.

Kind Regards



Paul Wetherfield
CEO – Global Instrumentation Limited t/a global associates

2. Scope

This policy applies to all Global Associates employees, directors, contractors and suppliers involved in activities carried out on behalf of the organisation.

3. Environmental Commitments

Global Associates is committed to minimising the environmental impact of our operations by:

- Complying with all applicable environmental legislation and regulations
- Preventing pollution and reducing environmental risk
- Promoting responsible resource management
- Reducing waste and encouraging reuse and recycling
- Supporting sustainable procurement practices where possible.
- Reviewing the potential impacts of climate change.

4. ESG Alignment

As part of our ESG commitments, Global Associates integrates environmental considerations into business decision-making. This includes evaluating energy use, waste management, responsible sourcing and the environmental impact of projects delivered for clients.

5. Resource Management

The organisation aims to conserve natural resources and reduce environmental impact through:

- Efficient use of energy and materials
- Responsible disposal of waste
- Encouraging recycling and sustainable material use
- Considering environmentally responsible suppliers and products.

6. Pollution Prevention

We aim to minimise emissions to air, land and water and ensure that activities are carried out in a manner that protects both the natural environment and the communities in which we operate.

7. Employee Responsibilities

Employees are expected to support environmental objectives by following company procedures, using resources responsibly and reporting any environmental concerns or incidents.

8. Continuous Improvement

Global Associates is committed to continual improvement of its environmental performance. Environmental objectives may be set periodically and reviewed as part of the organisation's ESG reporting and governance framework.

9. Communication & Awareness

This policy will be communicated to employees and made available to relevant stakeholders including clients, suppliers and regulatory bodies where required.