

Global Associates
CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Document Owner: Chief Executive Officer

Approved by: Senior Management Team

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Review Date: Annually

1. Policy Statement

Global Associates is committed to operating responsibly, ethically and sustainably. Our Corporate Social Responsibility (CSR) approach reflects our commitment to environmental stewardship, ethical business practices, employee wellbeing, and positive engagement with the communities in which we operate.

Signed



Paul Wetherfield
CEO – Global Instrumentation Limited t/a global associates

2. Scope

This policy applies to all employees, directors, contractors and representatives of Global Associates and forms part of the organisation's broader governance and sustainability framework.

3. Ethical Business Conduct

Global Associates conducts business with integrity and transparency. The company maintains strict standards relating to anti-bribery, anti-corruption, modern slavery prevention and fair business practices.

4. Environmental Responsibility

We recognise the importance of protecting the environment and aim to minimise our environmental impact through responsible resource use, waste reduction and energy efficiency. Environmental considerations form part of our operational and procurement decisions.

5. Employee Wellbeing

Global Associates is committed to providing a safe, inclusive and supportive working environment. We promote equality, diversity, mental health awareness and ongoing professional development for all employees.

6. Community Engagement

The company seeks to contribute positively to the communities in which it operates through responsible employment practices, local engagement and support for community initiatives where appropriate.

7. Responsible Supply Chain

We expect our suppliers and partners to operate ethically and comply with relevant legislation including the Modern Slavery Act 2015 and UK employment laws. Suppliers may be subject to due diligence as part of our procurement process.

8. Governance & Accountability

Senior management are responsible for ensuring that this policy is implemented and that responsible business practices are embedded throughout the organisation.

9. Monitoring & Review

This policy will be reviewed periodically to ensure it remains aligned with legal requirements, industry standards and the company's sustainability goals.