

## Global Associates

### CARBON REDUCTION & NET ZERO POLICY

**Document Owner:** Chief Executive Officer

**Approved by:** Senior Management Team

**Effective Date:** 1<sup>st</sup> January 2026

**Review Date:** Annually

## 1. Policy Statement

Global Associates is committed to reducing the environmental impact of its operations and supporting the transition to a low-carbon economy. As part of our Environmental, Social and Governance (ESG) commitments, the organisation aims to achieve carbon neutrality across its operations by 2040.

Kind Regards



Paul Wetherfield  
CEO – Global Instrumentation Limited t/a global associates

## 2. Scope

This policy applies to all Global Associates operations including offices, business travel, operational activities and supply chain engagement.

## 3. Net Zero Commitment

Global Associates will work towards achieving Net Zero carbon emissions through responsible operational practices, improved efficiency and environmentally responsible decision making.

## 4. Carbon Reduction Strategy

The company's carbon reduction strategy includes:

- Measuring and monitoring carbon emissions
- Setting measurable carbon reduction targets
- Improving energy efficiency across buildings and IT systems

- Supporting remote and agile working to reduce travel emissions
- Minimising unnecessary business travel
- Considering renewable energy solutions where practicable
- Encouraging responsible resource use and waste reduction.

## 5. Supply Chain Engagement

Global Associates recognises the importance of working collaboratively with suppliers and partners to improve environmental performance and support carbon reduction initiatives across the supply chain.

## 6. Employee Engagement

Employees are encouraged to support the organisation's sustainability objectives by adopting environmentally responsible working practices and identifying opportunities to reduce environmental impact.

## 7. Monitoring and Reporting

The organisation will monitor its carbon reduction performance and review progress towards Net Zero objectives through its management systems and ESG reporting activities.

## 8. Continuous Improvement

Global Associates will continually review environmental performance and implement improvements to support carbon reduction and sustainability goals.